

UNCLASSIFIED		CONFIDENTIAL		SECRET	
OFFICIAL ROUTING SLIP					
TO	NAME AND ADDRESS		DATE	INITIALS	
1	Chairman, Fine Arts Commission 7 B 44, Hq.				
2					
3					
4					
5					
6					
ACTION		DIRECT REPLY		PREPARE REPLY	
APPROVAL		DISPATCH		RECOMMENDATION	
COMMENT		FILE		RETURN	
CONCURRENCE		INFORMATION		SIGNATURE	
Remarks: Ed: Attached is a copy of the memo approving the plan for the Memorial Plaque. We are now seeking approval of the design submitted by [REDACTED]. <div style="text-align: center;">[REDACTED]</div>					
FOLD HERE TO RETURN TO SENDER					
FROM: NAME, ADDRESS AND PHONE NO.				DATE	
Chief, Benefits & Se [REDACTED] Div/OP 5, E-61, Hq.				28 NOV 1973	
UNCLASSIFIED		CONFIDENTIAL		SECRET	

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5 OCT 1973

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MEMORANDUM FOR: Director of Central Intelligence
VIA : Deputy Director for Management and Services *shel*
FROM : Director of Personnel
SUBJECT : Memorial Plaque

1. Action Requested: That you approve the proposed plans for a memorial plaque to honor CIA employees who lost their lives in the service of our country.

2. Background: In March of this year the Honor and Merit Awards Board received a proposal that a memorial be established to honor Agency employees who lost their lives while serving our country. The Board unanimously approved the concept and sought the opinion and assistance of the Fine Arts Commission (FAC) to develop plans. Since the Department of State already has a similar memorial, the Chairman, FAC met with Ambassador Brown of the American Foreign Service Association to determine what criteria the Association follows in selecting Foreign Service employees to be commemorated on their memorial. A memorandum of that meeting is attached for information. In addition, the Chairman, FAC has requested Mr. [REDACTED], an architectural sculptor, to submit a proposed design of the plaque. STATINTL

3. Staff Position: The Honor and Merit Awards Board and the Fine Arts Commission have concurred in the following proposal.

a. Physical Design of Plaque

life The inscription "In honor of those workers of the Central Intelligence Agency who gave their lives in the service of their country" would be chiseled in the wall in the front entrance foyer. In lieu of names, star symbols would be used, with possibly the years indicated. In addition, a "book of names" would be located near the plaque listing those employees whose names could be disclosed. As cover restrictions are removed, additional entries would be included.

MCA 68

b. Criteria

- (1) Agency employees who lose their lives while serving their country in the field of intelligence would be eligible for consideration.
- (2) Employees may be either in a staff or contractual relationship.
- (3) Death may occur either in the foreign field or in the United States; however, the circumstances of death must be of an inspirational or heroic character.
- (4) The death must have occurred on or after 18 September 1947.

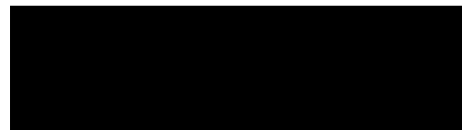
c. Selection

Before inclusion on the memorial, the circumstances surrounding the death of an employee will be reviewed by the Honor and Merit Awards Board, which will make its recommendation to the Director. No name or symbol will be entered on the memorial

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4. Recommendation: It is requested that you approve the proposed plans for the memorial as outlined in paragraph 3 above.



John F. Blake
Director of Personnel

Att



APPROVED: _____

STATINTL

20 NOV 1973

DISAPPROVED: _____

Date

Subject: Memorial to Honor Agency Employees
Who Have Died or Been Killed in the
Line of Duty

1. I have met with Ambassador Brown, Secretary of the American Foreign Service Association, and discussed with him the criteria which the Association follows in determining which Foreign Service employees are to be commemorated. They are these:

1. Americans who lose their lives abroad while in the Government service in the field of foreign affairs would be eligible for consideration.

2. The circumstances of death should be clearly of an inspirational or heroic character.

3. No name would be entered on the plaque until at least one year after death or later than five years thereafter.

2. A.F.S.A. considers that "inspirational" includes, for example, instances of enemy action resulting in death. A woman who was murdered in Afganistan by bandits also qualified. Pestilence, disease, and earthquakes do not count, nor do airplane crashes of a routine operational nature. Automobile deaths, even while travelling on official duty, do not qualify.

3. The A.F.S.A. sticks closely to a concept of "special jeopardy": in other words, death must result from the individual's being placed in unusual physical danger by virtue of his official duties. Put another way, a death which could have occurred in the United States in the normal course of events is not considered qualifying.

4. The A.F.S.A. does not consider contract employees as eligible. They are planning to create a small memorial park between the Department and E Street which will have in it a plaque stating that the park commemorates those employees of the Foreign Service who died while in the service (as opposed to having given their life).

5. It has been suggested that our inscription read

- 2 -

"life", rather than "lives". It would therefore be:

In honor of those members of the Central
Intelligence Agency who gave their life
in the service of their country.

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Approved For Release 2002/02/19 : CIA-RDP87-01130R000200160016-5

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HMAB-M-333
25 September 1973

HONOR AND MERIT AWARDS BOARD
CENTRAL INTELLIGENCE AGENCY

Minutes of Meeting Held in
Room 5 E 62, Headquarters, at 1400 Hours
on Tuesday, 25 September 1973

ATTENDED BY

F. W. M. Janney, Alternate Chairman

Walter Pforzheimer, Directorate of Intelligence Member

[REDACTED], Directorate of Science & Technology Member

[REDACTED], Office of the Director Member

[REDACTED], Directorate of Operations Alternate

[REDACTED], Fine Arts Commission

[REDACTED], Office of Personnel

[REDACTED], Recorder

[REDACTED], Executive Secretary

- 25X1A
1. REVIEW OF MINUTES
HMAB-M-332, 11 September 1973

The minutes were approved as written.

- 25X1A
2. DISCUSSION OF MEMORIAL PLAQUE IN HONOR OF THOSE
EMPLOYEES OF THE CENTRAL INTELLIGENCE AGENCY WHO
GAVE THEIR LIVES IN THE SERVICE OF THEIR COUNTRY.

[REDACTED] discussed his meeting with Ambassador Brown of the Department of State (see attached memorandum). It was the opinion of the Board that Department of State's criteria for selection of employees to be commemorated were too restrictive and that we should include contract as well as staff employees and that deaths which occur in the United States should not be precluded from consideration.

25X1A

[REDACTED] also reported that [REDACTED] an architectural sculptor, is preparing tentative sketches of the design. However, he must have an estimate of the number of stars appearing on the memorial before a final design can be prepared. In addition to the stars on the memorial, the Board discussed the possibility of including the years in which the deaths occurred.

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